



Napoleon Police Department

2022
ANNUAL REPORT



MISSION STATEMENT

THROUGH COMMUNITY COLLABORATION,
THE NAPOLEON POLICE DEPARTMENT
IS COMMITTED TO DELIVERING
PROACTIVE LAW ENFORCEMENT
SERVICES AND ENSURING THE SAFETY
OF THE PEOPLE WHILE UPHOLDING
THE PUBLIC TRUST.

2022

VISION STATEMENT

FOCUSED ON OUR MISSION OF PUBLIC
SAFETY, WE EARN THE TRUST AND
RESPECT OF OUR COMMUNITY BY
LEADING IN COLLABORATIVE
PARTNERSHIPS,
INNOVATIVE EDUCATION, AND
PROFESSIONAL DEVELOPMENT.

2022

CORE VALUES

INTEGRITY - CONDUCTING
OURSELVES WITH UNCOMPROMISED
HONESTY, ETHICS, AND HONOR.

ACCOUNTABILITY - WE HOLD
OURSELVES AND EACH OTHER
ACCOUNTABLE FOR 100% OF OUR
ACTIONS AND 0% FOR EXCUSES.

EXCELLENCE - ESTABLISHING
STANDARDS THAT SHOWCASE OUR
PROFESSIONALISM AND DEDICATION
TO THE COMMUNITY.

COURAGE - TO STAND UP FOR
WHAT IS RIGHT AND ACT UPON THE
THE PRINCIPLES OF FAIRNESS AND
JUSTICE FOR ALL .

LEADERSHIP - BEING A
CORNERSTONE FOR THE COMMUNITY,
MOVING BOLDLY INTO OUR FUTURE.

2022

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OATH OF OFFICE

I do hereby swear that I will support the Constitution of the United States of Americas and the Constitution of the State of Ohio, and to diligently and faithfully perform all the duties pertaining to my position as a Police Officer of the City of Napoleon, Ohio. So, help me God.

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CHIEF OF POLICE

The Chief received his bachelor's degree from Defiance College in 1995. He was hired as a full-time patrol officer in 1996 after serving as a Napoleon Police Auxiliary Officer since 1992. In 1999, he was promoted to the Detective Division, where he spent approximately five years as a Detective. Chief Mack was then promoted to Lieutenant in 2004, where he was then assigned to the position of Administrative Lieutenant. Chief Mack was promoted to Chief of the Napoleon Police Department in 2017. He has been an instructor of the Ohio Peace Officer Training Academy since the early days of his career and, most recently, is the Commander of the Northwest State Community College Law Enforcement Academy and has been since 2013.

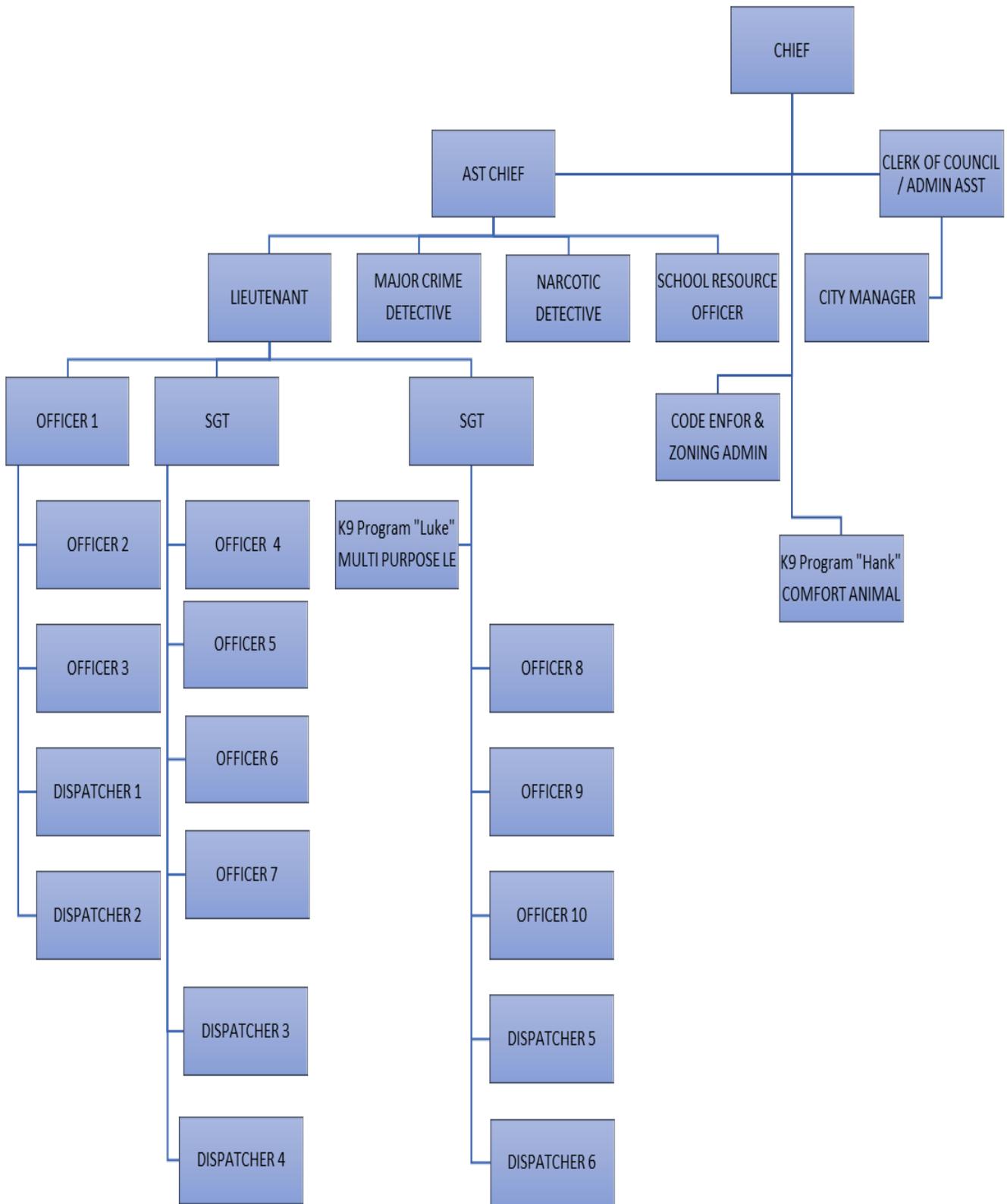
In the Community, Chief Mack was observed for 17 years as a Varsity assistant football Coach at Napoleon High School and has served on several boards volunteer organizations, and he has volunteered to coach for many years as a youth baseball coach.

Through his years of service to the City of Napoleon's citizens, he has received numerous awards, including Certificates of Exceptional Service, Certificate of Outstanding Accomplishment, Meritorious Service Award, is a two-time recipient of the Life Saving Award, a two-time recipient of the Chief's Citation 1st Class, and Officer of the Year. Chief Mack is an instructor in ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Blue Courage, Crisis Intervention/De-Escalation, and Firearms. He has served as a Field Training Officer (FTO) and Supervisor of the Warrant Entry Team (WET) and is a current member of the Crisis Intervention Team (CIT). Chief Mack was the first trained CIT officer in rural Northwest Ohio in 2004. He was responsible for the organization and continued training of Northwest Ohio Officers in a comprehensive CIT annual Inservice training in partnership with the Four County Adams Board. Additionally, Chief Mack was awarded the State of Ohio's CIT Officer of the Year in 2015. In 2022, Chief Mack was requested by area Chiefs and Sheriffs to head the newly formed Regional Tactical Team, including Fulton, Henry, Defiance, Wood and Paulding Counties.





ORGANIZATIONAL CHART



COMMAND OFFICERS

Assistant Chief Edward Legg

A Veteran of the United States Air Force, having served for 12 years. Ed Legg began his service with the Napoleon Police Department in 2000 and was promoted to Lieutenant in 2010. In 2018 Lieutenant Legg was promoted to Administrative Lieutenant. In December 2022, Administrative Lieutenant Legg was promoted to Assistant Chief. His duties include supervising the Detective Division and Dispatch center. Assistant Chief Legg is also responsible for Ohio Collaborative Board certifications, public records, and internal investigations. He is a recipient of the Meritorious Service Award and Life Saving award. Assistant Chief Legg is an Instructor for the Department in the following disciplines: Colt AR15 Armorer, Glock Armorer, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Police Carbine Rifle, RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) Solo-Engagement Tactic and firearms. Assistant Chief Legg is also a Supervisor for the department's High-Risk Warrant Entry Team (WET, the newly formed Northwest Ohio Regional Tactical Team, and finally, a Crisis Intervention Team (CIT) member.



Lieutenant Chad Moll

Chad received his degree in Criminal Justice from the University of Toledo in 1994. After working as a Correctional Officer for three (3) years, Chad Moll was hired as a full-time officer for the Napoleon Police Department. In 2006 he was promoted to Lieutenant. Lt. Moll is a Veteran of the United States Marine Corps Reserves, serving for six (6) years. Lt. Moll is a Field Training Officer (FTO); he is the Supervisor for the Bike Patrol Team and a member of the Crisis Intervention Team (CIT). Lt. Moll is also a recipient of the Life Saving award. In December 2022, Lt. Moll retired after serving the citizens of Napoleon for 25 years.



Lieutenant Gregory Smith

In 2008 Greg Smith was hired as a full-time Officer with the Napoleon Police Department. He acquired his Associate's Degree in Criminal Justice from Northwest State Community College in 2010 and was promoted to Lieutenant in 2017. Lt. Smith, having served five (5) years, is a Veteran of the United States Army. Lt. Smith is a recipient of the Life Saving award and a two (2) time recipient of the Officer of the Year Award. Lt. Smith is an Instructor for the Police Academy at Northwest State Community College. He is also an Instructor for the Department in the following disciplines: SIM/Beanbag, Distraction Devices OC/Chemical Munitions, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Subject Control/DT, CRIT 1st Aid, and Radar/Lidar. Lt. Smith is a member of the Warrant Entry Team (WET), Crisis Intervention Team (CIT), and the Bike Patrol Team. Smith also acts as the Department Auxiliary Liaison.



Sergeant Justin Ruffer

Justin Ruffer was hired as a full-time officer for the Napoleon Police Department in 2011 and was promoted to Sergeant in 2019. Justin is the Supervisor of the Field Training Officer (FTO) program and Supervisor of the Department's K9 Officer. He is also a member of the Crisis Intervention Team (CIT). Sgt. Ruffer is a recipient of the Life Saving award and the Chief's Citation 1st Class award.



DETECTIVE DIVISION

Detective Jamie Mendez

Jamie Mendez was hired to Patrol in 1995 and promoted to Detective in 2013. He is a recipient of the Meritorious Service Award, Chief's Citation 1st Class, and two-time recipient of Officer of the Year. Detective Mendez is an Instructor at the Police Academy at Northwest State Community College, a Blue Courage Instructor, and Taser Instructor. He is a Field Training Officer (FTO) and is a member of the Warrant Entry Team (WET) and Crisis Intervention Team (CIT). In 2022, Det. Mendez resigned to pursue other opportunities. He served the City of Napoleon for 23 years.



Detective James Augustine

James Augustine was hired to Patrol in 2004 and was promoted to Detective in 2015. Detective Augustine is a Veteran of the United States Army, having served for 6 ½ years. He is a two-time (2) recipient of the Officer of the Year Award and is a member of the Warrant Entry Team (WET) and Crisis Intervention Team (CIT). Detective Augustine is a Glock Armorer, SIM/Beanbag Instructor, OC Instructor, Distraction Device Instructor, and RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) Instructor for the department.



DETECTIVE DIVISION REPORT

The Detective Bureau currently consists of one Lieutenant as a major crime and narcotics detective's direct supervisor. The narcotics detective is assigned to the Multi Area Narcotics (MAN) Unit. The major crimes detective is tasked with investigating, reviewing, and follow-ups to all reported felony crimes and misdemeanor crimes that have been assigned. Every complaint filed with the Napoleon Police Department is reviewed by the primary Detective and, if requested, follow-ups are completed.

The Detective Division investigated or assisted with investigation in over two-hundred thirty-two (232) cases. These numbers do not represent a total call volume for the entire Police Department, but are estimated call numbers for one division. The cases will be divided into four categories: crimes against persons, property crimes/fraud, narcotics, and special assignments/miscellaneous complaints. Other calls for service such as miscellaneous information reports, assisting other departments, and death scene investigations, have been included in the estimated call volume.

Crimes Against Persons

The City of Napoleon Detective Division was involved in over thirty-six (36) complaints. Some examples of this would be Aggravated Assault, Kidnapping, Gross Sexual Imposition, Pandering Sexually Oriented Materials Involving a Minor, etc. Out of the general sex complaints, there were three (3) rapes and seventeen (17) sex complaints investigated through the division. The Division assisted or directly investigated two (2) misdemeanor assaults, seven (7) felonious assaults, one (1) murder, one (1) aggravated menacing, one (1) TPO violation, three (3) child endangering and one (1) child abuse.

Property Crimes/ Fraud

The City of Napoleon Detective Division was involved in twenty (20) complaints. The division assisted or directly investigated one (1) misdemeanor theft, eight (8) felony thefts, one (1) fraud, one (1) obstructing, two (2) unauthorized use of a motor vehicle, one (1) criminal damaging, one (1) criminal trespass, three (3) weapons involved and two (2) robberies.

Narcotics

The City of Napoleon Detective Division was involved in over sixteen (16) complaints. The division assisted or directly investigated ten (10) narcotics complaints, four (4) overdoses, and two (2) drug take-back back collections.

Special Assignments/ Miscellaneous Complaints

The City of Napoleon Detective conducted background checks of potential new hires for the City of Napoleon. Other responsibilities include tracking Pawn Slips and comparing them to theft complaints and Public Relations requests.

The Division is responsible for Municipal Court, Henry County Common Pleas Court, and Henry County Juvenile Court documents to be delivered and prepared for each court date if not already in the Matrix system. Regarding the responsibilities of the Henry County Common Pleas Court, this Division is responsible for all charged felony offenses to be prepared and reviewed with the County Prosecutor for Grand Jury. The Detective is responsible for any follow-up needed by the County Prosecutor or City Prosecutor regarding charged offenses.

The Division is responsible for any evidence taken during an investigation, whether an Officer or Detective has seized the items. When testing of any type is needed, the Division transports the evidence to the Bowling Green BCI and brings back anything that has been completed. Any necessary polygraph examinations are conducted at BCI of Bowling Green and scheduled and attended by the Detective. The Division works with Administration and is responsible for documenting and logging all evidence and found property.

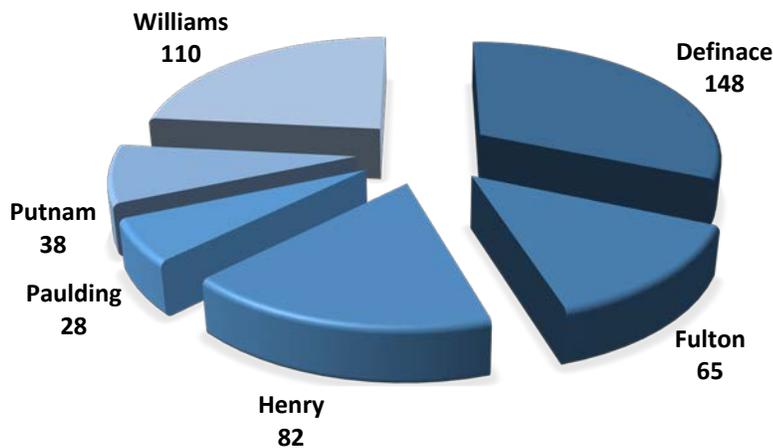
The City of Napoleon Detective Division has been directly responsible for arresting seventeen (17) individuals with outstanding warrants and other new criminal charges.

Often Chief Mack will request assistance in exceptional cases that require special or long-term investigations. These include but are not limited to search warrants, consent searches, assisting other Departments, DOA, and high-profile complaints filed.

MAN UNIT REPORT

Detective Augustine represents the Napoleon Police Department in the Multi-Area Narcotics (MAN) Unit. In 2022, eighty-two (82) cases were handled in Henry County. Of those cases, there were fifty-eight (58) indictments. Those indictments ranged from a level 1 Misdemeanor to a level 1 Felony. Detective Augustine was involved in one hundred forty-seven (147) cases. One hundred eighteen (118) search warrants were served, including consent searches, device searches, and miscellaneous searches. There were twenty-two (22) reported overdoses, with four (4) deaths.

TOTAL MAN UNIT CASES



Total Cases: 417

Felony Levels of Charges

2022 Indictments	F/1	F/2	F/3	F/4	F/5-M/1	
Defiance	97	6	16	25	20	29-1
Fulton	34	X	X	10	3	19-2
Henry	58	3	4	4	7	39-1
Paulding	23	3	5	7	X	8
Putnam	21	1	1	6	2	11
Williams	144	4	19	49	4	64-4
Total	377					

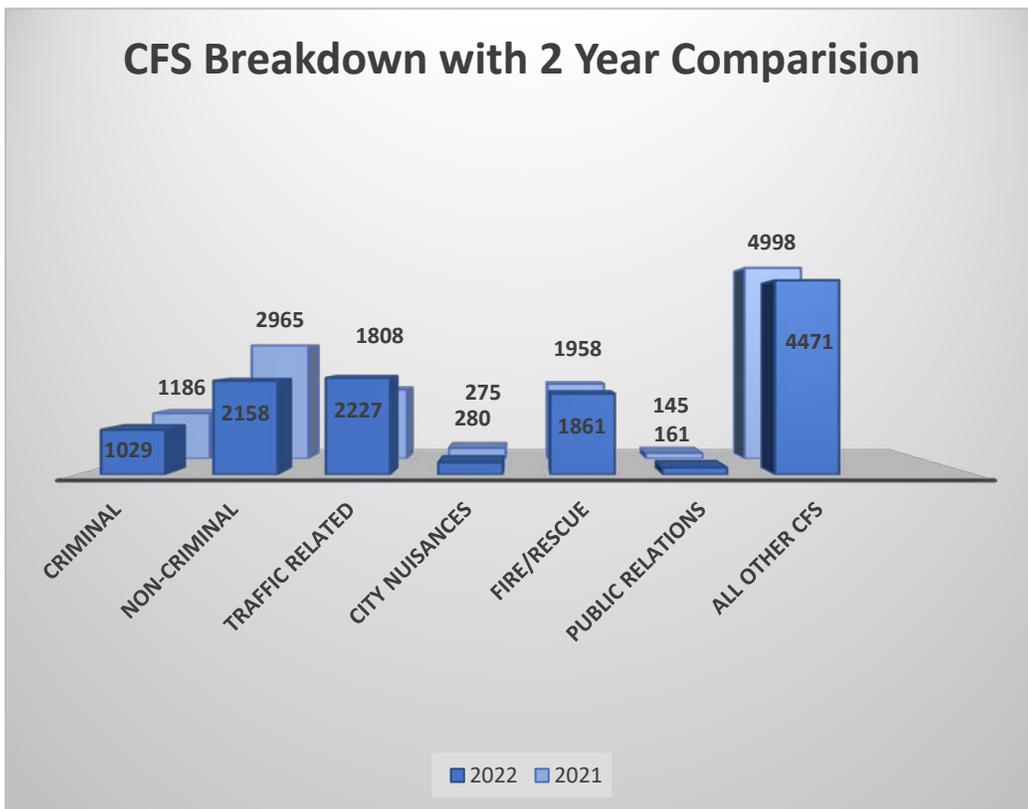
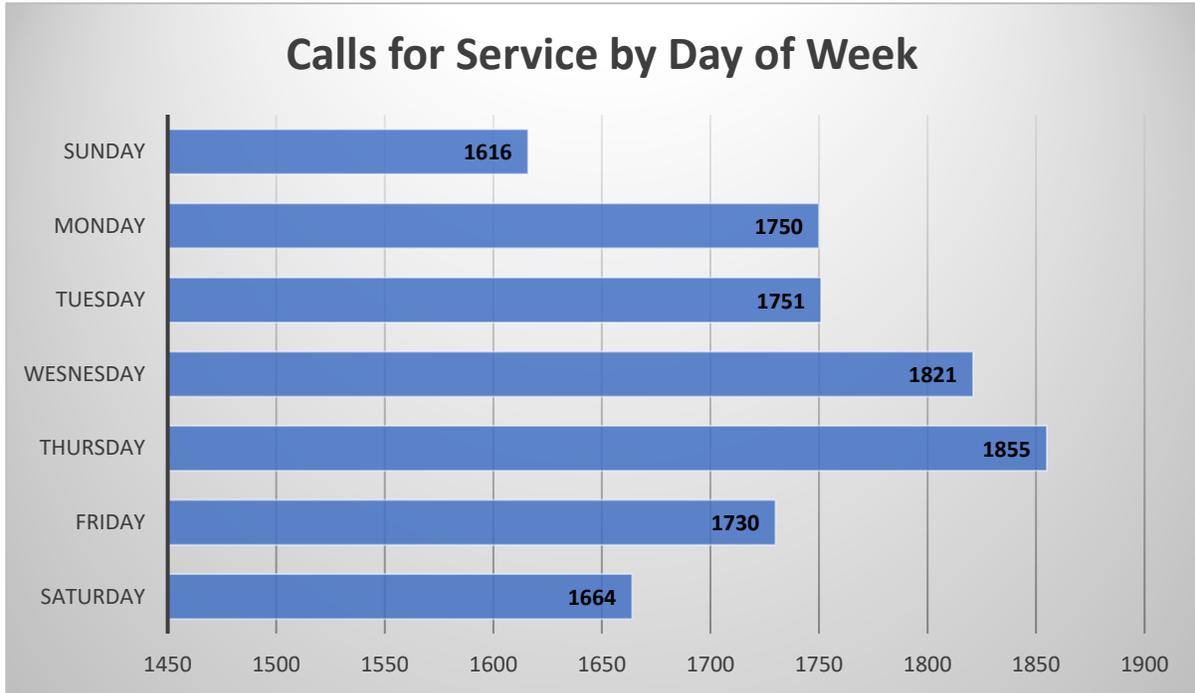
OD/OD Death *Reported to MAN Unit* 2022

OD	OD Death		
Defiance	13	Defiance	8
Fulton	9	Fulton	7
Henry	22	Henry	4
Paulding	0	Paulding	1
Putnam	1	Putnam	1
Williams	10	Williams	2
TOTAL:	55	TOTAL:	23

CALLS FOR SERVICE REPORT

	2022	2021	% increase/decrease (actual amount)
Calls for Service	12,187	13,317	-8.49% (-1,130)
Murder	1	0	(+1)
Rape	3	1	(+2)
Sex Offenses	27	32	-15.63% (-5)
Robbery	2	0	(+2)
Assaults	38	38	No Change
Burglary/Breaking & Entering	21	38	-44.74% (-17)
Motor Vehicle Theft	4	7	-42.86% (-3)
Theft/Fraud/Forgery	174	186	-6.45% (-12)
Drug Abuse Violations	80	89	-10.11% (-9)
Overdose	12	12	No Change
Mental	61	61	No Change
Damage of Property	71	95	-25.26 (-24)
Weapons Violations	5	2	(+3)
Menacing	25	36	-30.56% (-11)
Domestic Violence	108	137	-21.17% (-29)
Criminal Trespass	125	130	-3.85% (-5)
Disorderly Conduct	106	157	-32.48% (-51)
Receiving Stolen Property	3	0	(+3)
Warrant Service	210	272	-22.79% (-62)
Public Relations	161	145	11.03% (+16)

CALLS FOR SERVICE CHARTS



PATROL DIVISION

The Patrol Division is the most significant and most visible component of the Napoleon Police Department and is the foundation of our organization. As stated in our Mission Statement, through conflict management, crime prevention efforts, and enforcement of the criminal statutes of the State of Ohio and the ordinances of the City of Napoleon by officers who are committed to the rule of law and have a unique authority to investigate, arrest, search, seize and use reasonable and necessary force. It provides the basic police services of preserving the peace and protecting the lives and properties of others. We value professionalism, integrity, and teamwork with respect for each other and the community we proudly serve.

Brad Strickland

Brad Strickland was hired as a full-time officer for the Napoleon Police Department in 2007. He received his Associates Degree in Criminal Justice from Owens Community College in 2006. Officer Strickland is a recipient of the Meritorious Service Award, Life Saving Award, two (2) time recipient of the Chief's Citation 1st Class and a two (2) time recipient of the Officer of the Year Award. He is a member of the Crisis Intervention Team (CIT) and Bike Patrol. He is an instructor for the department in RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery and A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate). Officer Strickland has been in charge of our Safety City Program since 2010. In 2019 Officer Strickland was appointed to our School Resource Officer and he completed the DARE Program training in 2020.



Officer Rogelio Rubio

Rogelio Rubio began his career with the Napoleon Police Department as a full-time officer in 2011. Officer Rubio is a Veteran of the United States Army, serving for 12 years. Officer Rubio is a recipient of the Life Saving Award. He is an ASP and Glock Armorer Instructor for the department. He is a Field Training Officer (FTO) and serves as the Supply and Logistics Officer. Officer Rubio is Emergency Medical Dispatch (EMD) Certified making him able to assist in the Communications Center if needed.



Officer Patrick Lannan

Patrick served and is a Veteran of the United States Army. Lannan was hired full-time as an Officer for the Napoleon Police Department in 2013. In 2020, Officer Lannan was the recipient of the Chief’s Citation 1st Class award and is a member of the Crisis Intervention Team (CIT).



Officer Robert Lipscomb

Robert Lipscomb was hired as a full-time officer for the Napoleon Police Department in 2016. In 2019 Officer Lipscomb was given the assignment of K9 Officer to K9 Luke. Officer Lipscomb is a recipient of the Chief’s Citation 1st Class award. Rob is a member of the Crisis Intervention Team (CIT) and is a shotgun armorer.



Officer David Steward

David became a full-time officer for the Napoleon Police Department in 2014. He is a recipient of the Officer of the Year Award. Officer Steward is on the Warrant Entry Team (WET) and the Bike Team. Officer Steward received the Chief’s Citation 1st Class award in 2021. He is also a Taser Instructor for the department.



Officer Ryan VonDeylen

Ryan VonDeylen was hired as a dispatcher for the Napoleon Police Department in 2014. In 2017 he was hired as a full-time officer. Officer VonDeylen is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT). In 2022, Officer VonDeylen received a Life Saving award and his 15 years of service recognition.



Officer Tyler Murrey

Tyler Murrey is a Veteran of the United States Army and was hired as a full-time officer in 2018. Officer Murrey was recipient of the Life Saving Award and is a member of the Crisis Intervention Team (CIT).



Officer Daniel Silette

Dan Silette was hired as a full-time officer to the Napoleon Police Department in 2019. He is a member of the Crisis Intervention Team (CIT).



Officer Nicholas Jones

Nick Jones was hired as a full-time officer in 2019. He is a member of the Crisis Intervention Team (CIT).



Officer Janell Marchant

Janell Marchant was hired as a full-time officer in October 2020. She is a member of the Crisis Intervention Team (CIT). In 2021, Officer Marchant was assigned to the Community Outreach/Public Relations Officer position.



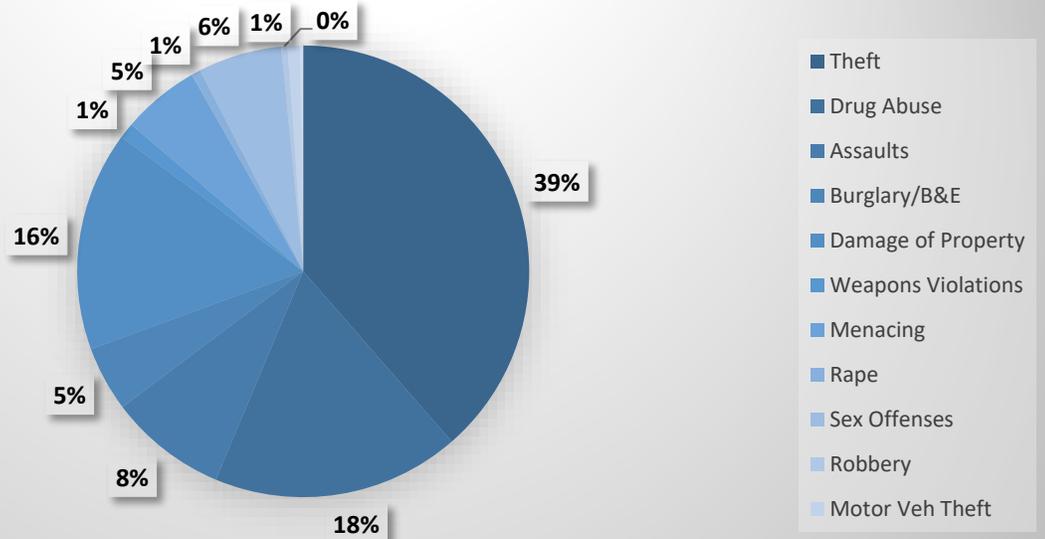
Officer Jacob Trejo

Jacob Trejo was hired as a full-time officer in 2022. He is a Veteran of the United States Marine Corp. Officer Trejo is a member of the Crisis Intervention Team (CIT).



MAJOR OFFENSE REPORT

Breakdown of Major Offenses



Major offense arrests	
Theft/Larceny	31
Drug Offense	25
Assaults	23
Burglary/B&E	4
Damage of Property	18
Weapons Violations	8
Menacing	14
Rape	4
Sex Offenses	6
Robbery	0
Motor Vehicle Theft	0
Murder	1

In 2022, Napoleon Police Officers handled 451 major offense calls. Making 133 arrest from those offenses. This is a 2% decrease in major offenses from 460 calls in 2021. 2022 major offense arrest are 9% up from 122 in 2021.

BIKE PATROL

In 2022 the Bicycle Patrol unit conducted patrols on all shifts and most seasons. Officers of this unit logged approximately 40 hours of bike patrol throughout the City. The Bicycle Patrol was utilized during parades and community events. Also, in 2022 the Napoleon Police Department purchased an Interceptor E-Bike. This new bike will allow Bike Patrol Officers to have a faster response time and arrive on scene less fatigued.



COMMUNITY OUTREACH

The Napoleon Police Department recognizes the importance of Community Policing and has been striving to improve our community policing footprint over the past few years. Community engagement is key to the implementation of Community Policing. Community engagement refers to the activities that create positive interactions between community members and NPD members. Communication between the community and NPD members allows for constructive interactions and helps collaborate trust and legitimacy in policing. Officers work on Community Policing through informal and formal engagement and community outreach daily. Informal and Formal Community Engagement helps build community relationships and trust in Law Enforcement. Officers participate in frequent Informal and Formal interactions with the community daily by conducting foot patrols, park patrols, and bike patrols. The Napoleon Police Department has recently established a Community Policing team, which consist of two officers and a dispatcher. The Community Policing Team has brought more community involvement programs to the City of Napoleon.



St. Paul Lutheran Church Easter Egg Hunt

The Police Department participated in an Easter egg hunt at St. Paul's Church. Officer Lipscomb and K9 Luke were able to participate in the hunt.



Career Vehicle Day

Officers participated in a career vehicle day at the Napoleon Elementary School. During this event, students could tour a police vehicle and learn about the different items inside.



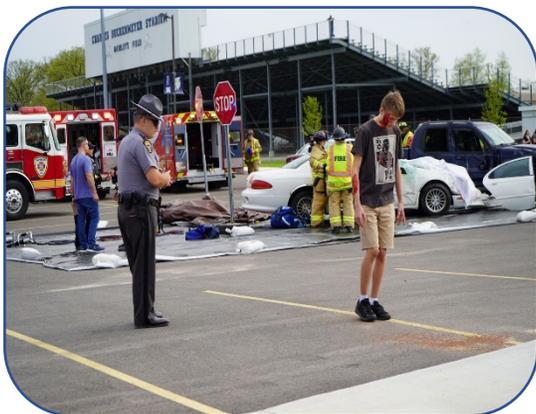
Dog Day

The Police Department participated in the first-ever Dog Day with HOPE Services. Officer Lipscomb and K9 Luke were requested to attend an outing with HOPE Services at Dog Park. The kids interacted with K9 Luke and learned about dog safety.



Mock Crash and Mock Trial

This year the Police Department held their first ever Mock Crash and Mock Trial. This event was held at the Napoleon High School for Junior and Senior students. Students were able to observe what police, fire and rescue personnel have to do at an injury accident and how long the process takes. An air ambulance responded along with a hearse from a local funeral home. That afternoon students were invited to a mock trial where the intoxicated driver from the mock crash and the parent who allowed the underage party had to stand trial. A full trial was conducted to include a prosecutor, judge, and defense attorney.



Safety City

This is an annual event held by the Napoleon Police Department. This program occurred at the Napoleon Elementary School and was open to children ages 4-6. Two classes are offered, and 20 kids are allowed in each class. Safety City teaches children water safety, electric safety, stranger danger, bike safety, fire safety, when to use 911, and other topics to help keep them safe.



Kickball

The Police Department hosted a kickball tournament for students who were in 4th through 6th grade. There were enough participants to create eight different teams. Officers and children had fun playing kickball, eating, and hanging out.



Cops and Bobbers

This was a new program that we started this year and was held at Oakwood Park. Cops and Bobbers was open to anybody from 5-17 years old. This year we had approximately 150 participants. During the event participants were able to fish in the pond, learn how to cast with different fishing reels, make a dessert in a Dutch oven, archery and bb gun safety, water safety, and learned about different bugs and animals that are from our area. At the end of this event, participants were fed lunch and got a chance to eat the desserts they made.



Pedal with Police

Pedal with Police is a community bike ride. This event was open to anybody in public. We met at Glenwood Park and rode our bikes to a local ice cream parlor, where each participant was given ice cream. We then rode our bikes back to Glenwood Park.



Physical Fitness with the Football Team

Officers met up with the Napoleon High School football team for physical fitness. There were two stations for the football players to perform physical fitness challenges related to police work. The first station was a vehicle push. Players had to push a patrol vehicle from point A to point B as fast as possible. The other station was an obstacle course. This was a head-to-head event. Two players were given a tactical team-style vest to wear and were described as a target, which was placed on tackling dummies at the end. The players must complete the obstacle course and tackle the correct dummy target.



Shop with a Cop

Shop with a Cop is a program where police officers take children to Walmart to shop for school supplies and clothing. This year we were able to take 20 kids shopping.



Coffee with a Cop

This year we held this event at a local coffee shop (Country Gourmet). This allowed residents to come, sit, have a coffee, and talk with our officers.



Trick or Treat

Officers set up at the local American Legion Annex. Officers passed out candy, apple cider, and cookies and conducted a candy check.



Every Kid Deserves a Gift

This event was funded by the Napoleon Police Officers' Association. Any parent/guardian residing in Napoleon who had a child between the ages 0-12 were able to stop out and receive gift(s) for their children.



COMMUNICATIONS OFFICE

The Communication Center is where most calls for service originate. Dispatchers receive telephone calls, either by business phone or 9-1-1, to obtain pertinent information to send the appropriate resources for assistance. Dispatchers are responsible for all communications via radio for the Napoleon Police Department, Napoleon Fire Department, and monitoring radio traffic for other city departments as well as surrounding law enforcement agencies. After business hours, the communication center handles call for emergency utility requests.

Dispatchers start reports in the departments CAD system for complaints and calls for service, entering all information Officers will need utilizing various computer programs. All dispatchers are required to be certified Law Enforcement Automated Data System (LEADS), Emergency Medical Dispatch (EMD) and CPR certified. They are also responsible for fulfilling record request, filing paperwork according to Ohio Record Retention requirements.

In 2022, dispatchers answered over 2,000 9-1-1 calls and completed over 800 record requests were filled. A single record request could contain multiple reports, requiring more time to complete.

Dispatcher Tonya Walker

Tonya was hired in 2000 as a full-time dispatcher. She is a two (2) time recipient of the Dispatcher of the Year Award. Dispatcher Walker is the LEADS Terminal Agency Coordinator (TAC) as well as the Emergency Medical Dispatch Manager for the department. She is a Communications Training Officer (CTO) and a Tactical Dispatcher. Dispatcher Walker also handles record retention for the department. In 2021, Tonya received the Yearly Attendance Award.



Dispatcher Kore Rasey

Kore was hired as a full-time dispatcher for the Napoleon Police Department in 2016. She is a Certified Emergency Medical Dispatcher (EMD). Kore is a recipient of the Dispatcher of the Year Award.



Dispatcher Marrisa Hull

Marrisa was hired as a dispatcher for the Napoleon Police Department in 2017. She is a two (2) time recipient of the Dispatcher of the Year Award and serves as the department's Assistant LEADS Terminal Agency Coordinator (ATAC). Dispatcher Hull is a certified Emergency Medical Dispatcher and a Communications Training Officer (CTO).



Dispatcher Carli Crisler

Carli was hired as a full-time dispatcher in 2019. She is Emergency Medical Dispatch certified (EMD).

Dispatcher Jayla Beal

Jayla was hired in 2019 as a full-time dispatcher. She is Emergency Medical Dispatch certified (EMD). Jayla also became the departments First Aid/CPR and AED Instructor and is a Communications Training Officer. Jayla has been assigned to the department's Community Outreach Program. In 2021, Jayla received the Dispatcher of the year award.

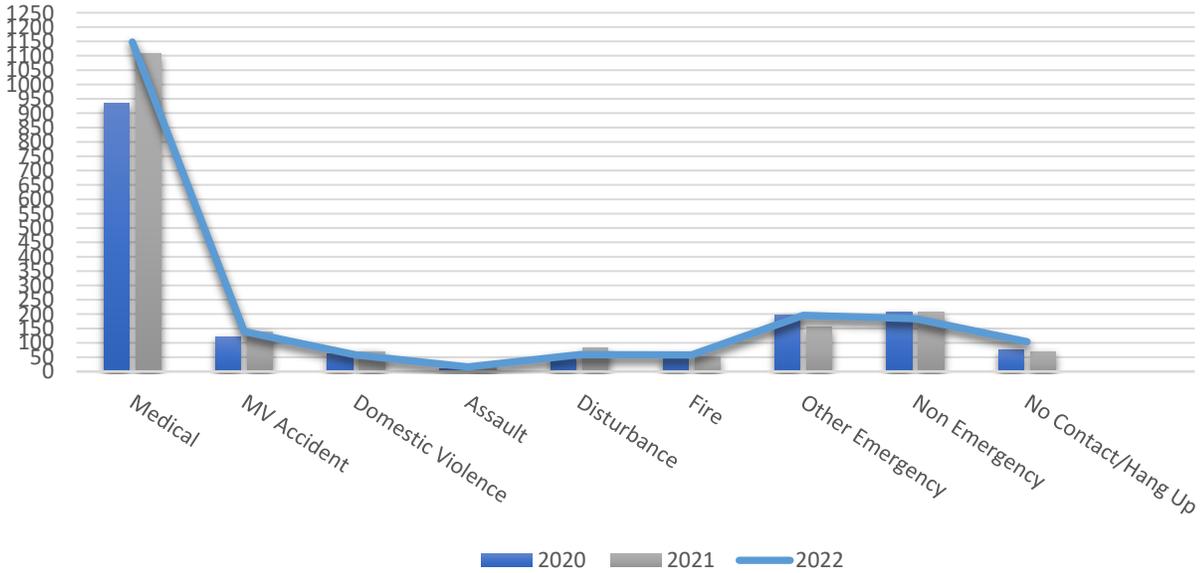


Dispatcher Kacey Weeks

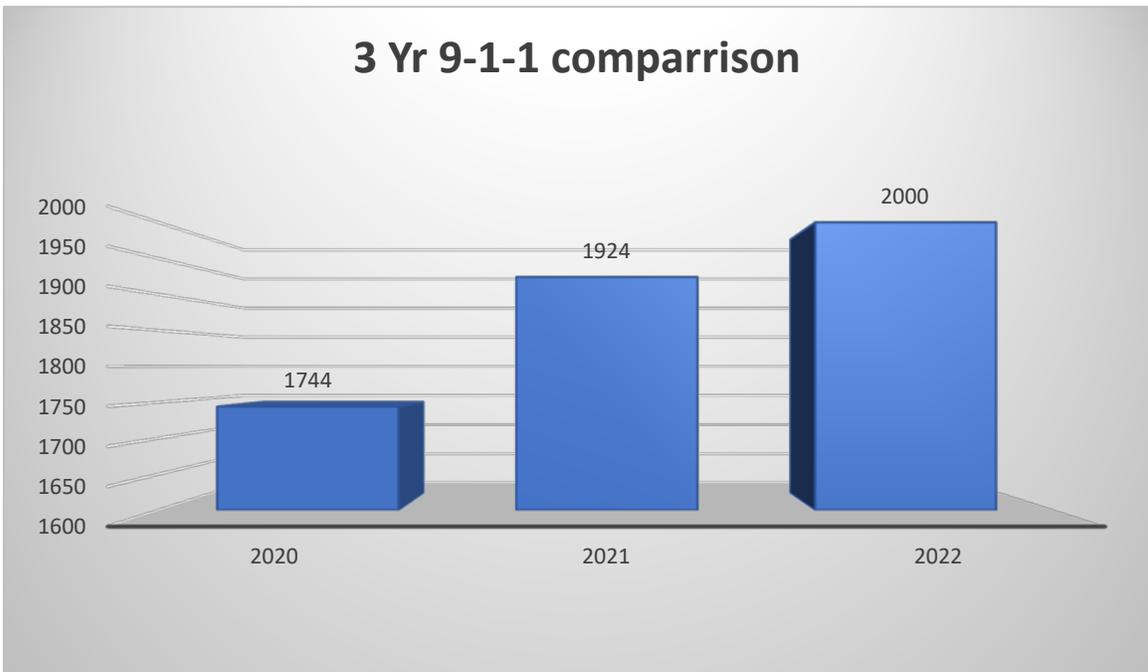
Kacey was hired as a full-time dispatcher in 2022. She is Emergency Medical Dispatch certified (EMD).



3 yr. 9-1-1 Call Type Comparison

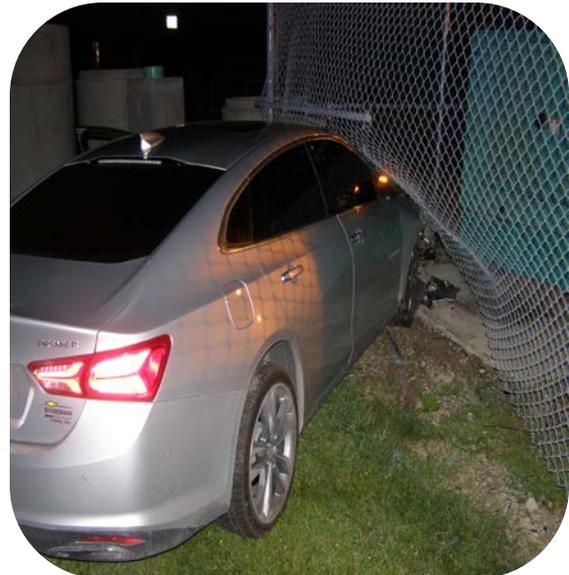


There has been an increase in 9-1-1 calls to the Communication Center over the past three (3) years. In 2022, the Communication Center handled approximately 2,000 9-1-1 calls for service.

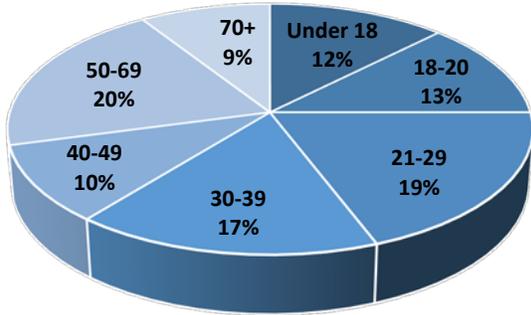


TRAFFIC REPORT

In 2022 Officers handled 257 public and private property vehicle crashes. This is an 11.4% decrease in crashes from 2021. 9.7% of the crashes involved injuries, with a total injury count at 31.



At Fault by Age

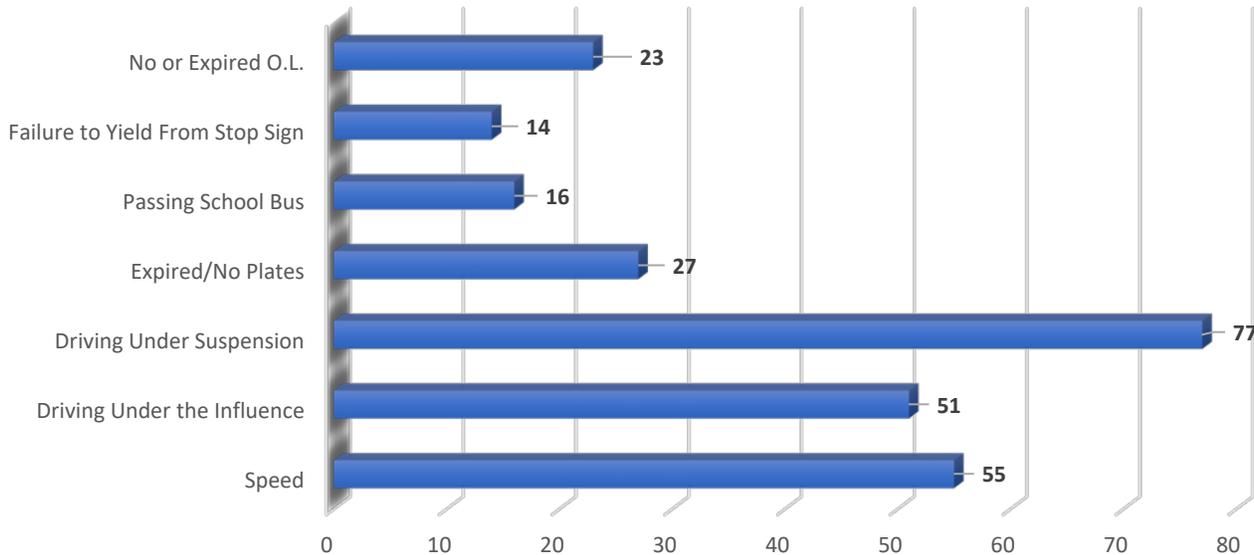


TOP CAUSES OF CRASHES

DESCRIPTION	TOTAL
ACDA	9
FTY FROM STOP SIGN	7
FTY LEFT TURN	3
DRIVING WHILE UNDER THE INFLUENCE	2
REASONABLE CONTROL	2

In 2022 Officers conducted 1,348 traffic stops. Out of those stops, 332 traffic tickets were issued.

Top Traffic Citation



SCHOOL RESOURCE OFFICER

NAPOLEON AREA SCHOOLS

This year is no different from any other, as Officer Strickland has been very busy at Napoleon Area Schools. This year Officer Strickland has taught 167 times within the classrooms. These classes include:

- The 1st-grade DARE curriculum, where students are taught about street signs, healthy and unhealthy items within their residence, stranger danger, and other things to keep them safe.
- The 5th grade DARE curriculum teaches students multiple topics such as bullying, risk and consequences, peer pressure, communication, resistance strategies, facts about drugs and alcohol, Over-the-Counter Medication, Prescription drugs, and more.
- The 7th-grade curriculum, where students were taught multiple lessons about the health effects and prevention of drugs and alcohol.

In 2022, Officer Strickland coordinated a mock crash and a mock trial for the junior and senior classes. During this time, a few select students were placed in a mock crash while the rest of their peers watched the response of first responders. The students could watch firsthand the amount of time and effort it takes first responders to care for the seriously injured during a crash. Items stressed during this mock crash were speed, wearing your seatbelt, drinking and driving, and hosting an underage party. During this demonstration, the driver was arrested parent who hosted the party was arrested. Two individuals were later tried at the mock trial, where there was a prosecutor, defense attorney, and judge. Students could see how the court process works and the punishment imposed by the judge for the committed crimes.

Training is vital for law enforcement and arguably even more important for Officer Strickland since he is working closely with students and staff in a school setting. This year Officer Strickland attended multiple trainings and two different training conferences in order to keep our children and community safe. Some of the training topics were A.L.I.C.E. instructor school, strangulation, tactical mindset, domestic violence, use of force, social media investigations, suicide prevention, excited delirium, and shifting gear - the blunt truth about marijuana.

With the continual opioid pandemic and the uptick in violent crimes, Officer Strickland got trained in L.E.A.D. (Law Enforcement against drugs and violence). Now Officer Strickland is certified to teach the L.E.A.D. program in classrooms from K-12. The L.E.A.D. programs officers two different curriculums: Too Good for Drugs and Too Good for Violence. The L.E.A.D. program Too Good for Drugs will be taught to our 7th-grade class in early 2023.



School Resource Officer Statistics	
Presentations	167
Meetings	42
General Call for Service	38
Assisted in School Complaints	34
Accident Reports	2
Parking Lot Assists	6
Training hours	74

K-9 OFFICER

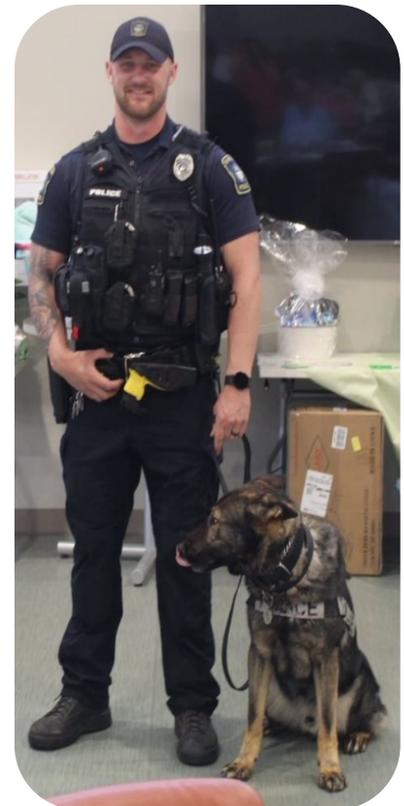
K-9 Luke was deployed nineteen (19) times in 2022. The deployments consisted of seven (7) vehicle sniffs, four (4) tracks, four (4) deterrent deployments, three (3) building searches and one (1) area search. K-9 Luke's deployments resulted in two (2) felony arrest for narcotics and three (3) misdemeanor arrest for narcotics. K-9 Luke assisted on many search warrants as well as the arrest of numerous wanted persons. The charges on the apprehended wanted persons include: homicide, robbery, rape, unlawful restraint and three (3) felony OVI's. Officer Lipscomb and K-9 Luke completed thirteen (13) public relation events.

Officer Lipscomb is diligent in his training with K-9 Luke, creating an excellent team that is always ready to deploy. Officer Lipscomb and K-9 Luke logged fifty-nine (59) hours of training. These exercises consisted of obedience training, narcotic searches, track work and apprehension bite work.

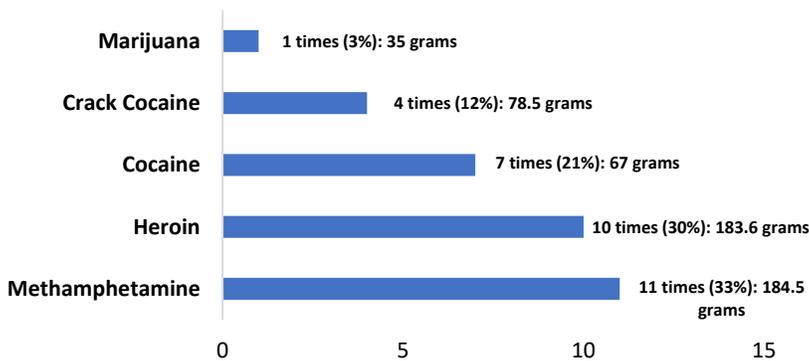
Training Exercise Types



Obedience: 15 (41%)
 Evidence Search: 8 (22%)
 Apprehension: 7 (19%)
 Tracking: 5 (14%)
 Building Search: 2 (5%)
 Agility: 0 (0%)
 Area Search for Humans: 0 (0%)
 Other: 0 (0%)



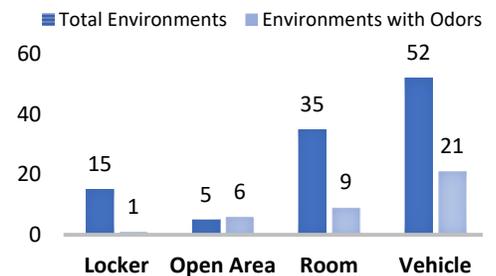
Drug Odors



Packaging Around Drugs

Paper/Canvas/Plastic: 24 (72%)
 Plastic: 9 (27%)

DETECTION ENVIRONMENTS TYPES



Comfort Dog

“Hank”

In 2022, The Napoleon Police Department began to explore a partnership with The Center for Child and Family Advocacy, which also employ the Victim Advocates that the police department utilizes for the crime victims in the city.

The Center for Child and Family Advocacy agreed and purchased an Australian Sheppard. Besides the initial purchase, all costs associated with Hank will be shared between the Police Department and The Center for Child and Family Advocacy.

The Police Department and the Center will co-utilize “Hank” for numerous employee wellness and victim services. Chief Mack is the police department’s handler for Hank.

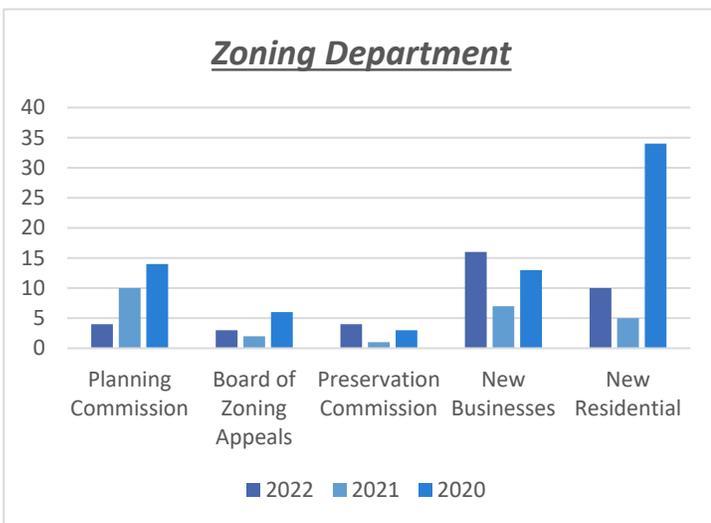
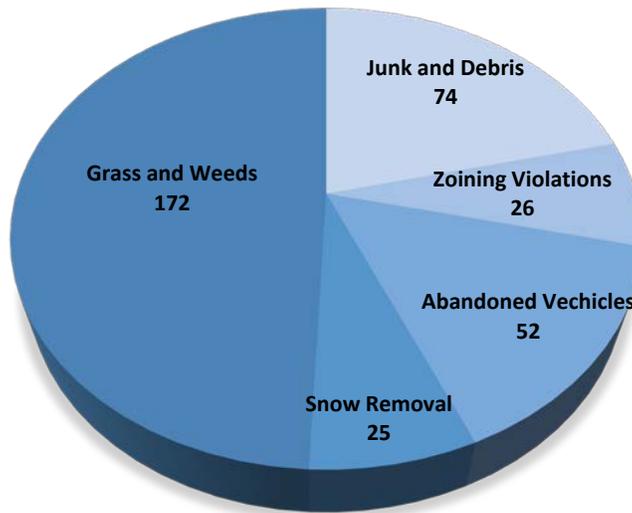
Hank will undergo approximately a year’s training before becoming fully certified. Changes in employee attitudes and behaviors are immediately noted when Hank is around.



CODE ENFORCEMENT AND ZONING

The Code Enforcement Officer for the City of Napoleon is responsible for enforcing the City Codified Ordinances and issuing citations for code violations. The Code Enforcement Officer is also responsible for zoning issues and Building and Inspection permits. In 2022, the Code Enforcement Officer handled 322 violations.

2022 CODE VIOLATIONS



This chart depicts the number of hearings, new businesses, and new residential homes the Zoning Department handled in a three (3) year comparison.

The Zoning Administration also handles Wood County Permits. In 2022 there were 73 Commercial Inspection Permits and 173 Residential Inspection Permits.

NAPOLEON POLICE AUXILIARY

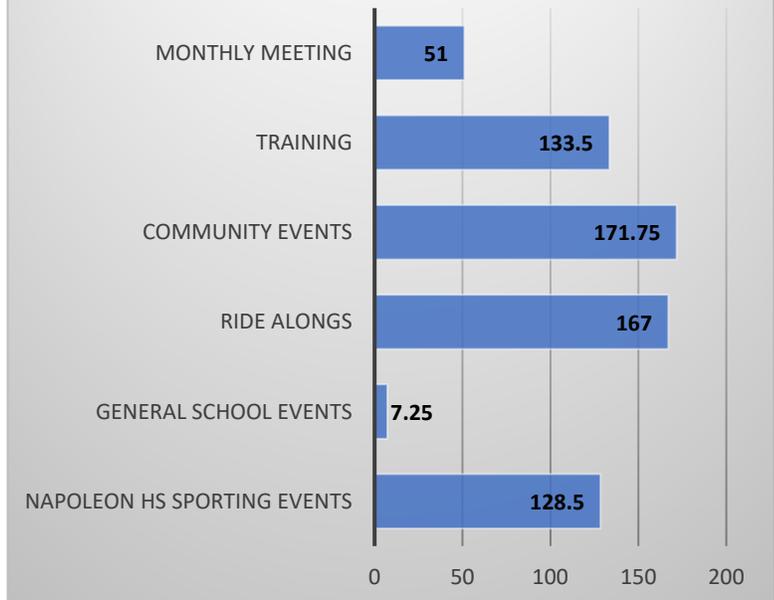
The Napoleon Police Auxiliary consists of fourteen (14) members, some of whom are either attending the police academy or have recently graduated. The Auxiliary aids the City of Napoleon and the Napoleon Police Department in many aspects. They assist with security at multiple school events, such as sporting events, concerts, and plays. They help maintain traffic control for all parades and special events in the city, such as Fourth of July celebrations/fireworks, Henry County Rib Fest, and the Henry County Fair. Members of the auxiliary may ride with an officer to gain experience.

This year Auxiliary Officers logged one-hundred sixty-seven (167) hours of ride along time, one-hundred thirty-five hours and forty-five minutes (135.75) providing security at Napoleon Area Schools events and one-hundred seventy-one hours and forty-five minutes (171.75) at community events. Auxiliary members also put in one-hundred thirty-three and a half (133.5) total hours of training. This is over six hundred (600) hours Auxiliary members have dedicated to the City of Napoleon Police department and Napoleon citizens. Auxiliary members have the option to be ASP, OC and Taser trained.

2022 Auxiliary Members

- Aux. Lt. Pete Mendez- 21 years
- Aux. Sgt. Chris Chamberlin- 4 years
- Aux. Officer Kevin Schultheis- 6 years
- Aux. Officer Ashlyn Morey- 5 years
- Aux. Officer Rebekah Frey- 4 years
- Aux. Officer Joseph Sauber- 3 years
- Aux. Officer Chaplin Juli Lejman-Guy- 2 years
- Aux. Officer Thalia Perez- 2 years
- Aux. Officer Catherine Snyder- started in 2022
- Aux. Officer Madison Ducat- started in 2022
- Aux. Officer Janell Marchant - started in 2022
- Aux. Officer John Pannell- started in 2022
- Aux. Officer Lane Good- started in 2022
- Aux. Officer Katelyn Rohrs - started in 2022

2022 Auxiliary Annual Service Hours

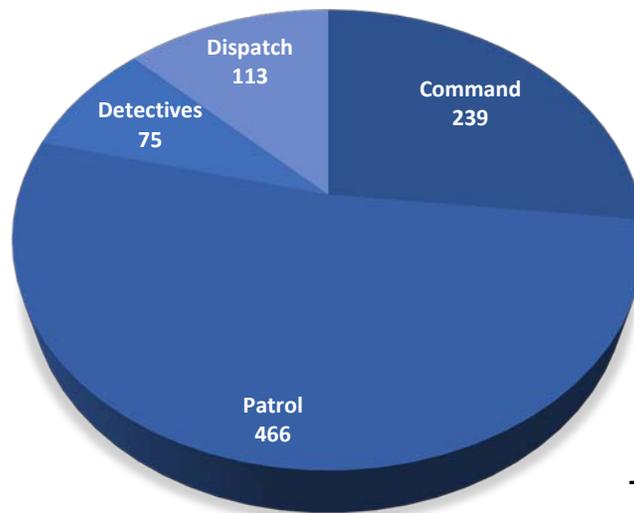


TRAINING REPORT

For the 2022 Calendar year the Napoleon Police Department used a combination of the Police 1 Academy and OPOTA online training platforms to complete the required twenty-four (24) hours of CPT (continued professional training) for all sworn Peace Officers. This training was completed a month ahead of the OPOTA deadline of December 31, 2022. As a department we also completed an additional two (2) hours of Police 1 training for all officers, sworn and non-sworn auxiliary. The Police 1 academy online platform also allowed for five (5) total hours of dispatch training. We trained a total of seven (7) new instructors with the use of the wrap restraint and the Bola Wrap as well as recertifying four (4) instructors allowing for a total of seventeen (17) skills, qualifications and techniques that can be taught in house. The department was also able to send numerous Officers, Command and Detective staff to The SART symposium. The department is also 100% certified in respects to officers being CIT trained. The department also continues to utilize the Owens training consortium allowing for a total of seventy-two (72) training hours to be completed locally by both dispatch and patrol.

Moving forward into 2023 we have two (2) individuals already scheduled for firearms instructor courses, a dispatch FTO course and a beyond the silence forensic interviewing course. We will be scheduling as many officers as the schedule allows for the forensic interviewing course as well as beginning the process of sending dispatchers through the CIT course. We continue to host the OTOA Basic SWAT course allowing for at least one sometimes two free seats in the class which is going to allow patrol officers to begin to attend the Basic SWAT course. The state has not mandated CPT hours for 2023, however they are strongly recommending Scenario based training on de-escalation and use of force, which we are planning on an eight (8) hour day covering both topics in classroom and scenario based training.

2022 Napoleon Police Department Training Hours



Total Hours: 893

OHIO COLLABORATIVE REPORT

The following report includes the policy implemented and followed by the Napoleon Police Department, complaints filed with results and recommendations for future training and equipment.

1008.2 POLICY

OCLEAC-2021 - 3.2018.7 (a)

The Napoleon Police Department takes seriously all complaints regarding the service provided by the Agency and the conduct of its members.

The Agency will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state and local law, municipal and county rules and the requirements of any collective bargaining agreements.

It is also the policy of this agency to ensure that the community can report misconduct without concern for reprisal or retaliation.

1008.3 PERSONNEL COMPLAINTS

OCLEAC-2021 - 3.2018.7 (a)

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of agency policy or of federal, state or local law, policy or rule. Personnel complaints may be generated internally or by the public.

Inquiries about conduct or performance that, if true, would not violate agency policy or federal, state or local law, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures or the response to specific incidents by the Agency.

Complaint #1

Complaint that an officer acted rudely and inappropriately while dealing with heavily intoxicated persons arrested for Trespass.

Investigation provided officer's actions during the encounter were with-in all laws and Department Policies to control the situation.

Complaint #2

Internal review into substandard performance of a Probationary Dispatcher.

Review of the Probationary Dispatcher's job performance and abilities determined there to be deficiencies with performance that would create a danger to employees and citizens if allowed to be released from training.

Probationary Dispatcher was provided additional training, but substandard performance continued, and the subject's employment was terminated.

There have been incidents where supervisors have noted deficiencies in the performance of employees and have corrected these through documented coaching and training.

A continued focus of our training should remain de-escalation of potentially violent encounters and dealing with mental illness. In response to last year's report, the Department has implemented a Body Worn Camera program. While the program is still very new, I will provide a review of its effectiveness in next year's report. In today's environment, transparency in our operations is not only needed but has become the industry standard, the addition of Body Worn Cameras and effective Car Cameras will fill a large void in department operations. This is the expectation of not only our officers but our citizens as well.

2022 AWARDS CEREMONY

Years of Service Award



Officer Ryan Vondeylen

15 Years

Chief's Citation 1st Class



Officer Bradley Strickland

Chief's Citation 1st Class



Officer David Steward

Officer and Dispatcher of the Year



Dispatcher Jayla Beal and Officer Nick Jones

Yearly Attendance



Dispatcher Tonya Walker and Officer Nick Jones

Life Saving



Officer Ryan Vondeylen and Nick Jones

Awards Descriptions

Award for Valor



Awarded for any act above and beyond normal duty, with extreme risk to the life of the Officer.

Meritorious Service



Awarded for any act that involves serious risk to another with little risk to the life of the Officer.

Life-Saving Award



Any act by an Officer that helps or saves the life of another.

Chief's Citation



Award for Excellence awarded by the Chief of Police for incidents not covered above.

Veterans Service



Any department member who has prior or current Military Service is recognized.

Officer/Dispatcher of the Year



The Officer and Dispatcher who stood out during the calendar were recommended by other department members.

Tactical Team



Current and past members of the Department's Tactical Team who have completed the Basic SWAT Course.

Drug Recognition Expert



Any Officer with advanced training in recognizing vehicle operators impaired by various drugs.

Firearms Instructor



Any Department member who is an OPOTA-certified Firearms Instructor.

Instructor



Any Department member who is an Instructor in various array of disciplines.

Field Training Officer



Current and past Officers who train new Patrol and Dispatch personnel.

D.A.R.E.



New in 2020 awarded to any officer as certified as a D.A.R.E. instructor.

School Resource



Current and previously assigned School Resources Officer with additional training for that assignment.

Bike Patrol



Any Department member who has been trained in Bike Patrol techniques.

Yearly Attendance



Any Department member who had perfect attendance the previous year.

In 2018 the Napoleon Police Department's Awards and Certifications ribbons were overhauled by Lt Smith as assigned by the Chief of Police. The Chief of Police wanted to recognize Department members for; the time and effort they put into earning additional certifications, for their Military Service, and for acts that resulted in saving a Life. The award ribbons were assessed and assigned in order of merit, which is the order they will be worn on Officer and Dispatcher uniforms. A new style of ribbon and holder was selected, allowing the ribbons to be displayed uniformly throughout the department.

PATROL FLEET

The Police Department has ten (10) vehicles in its fleet. The fleet consists of a K9 Unit, a School Resource Unit, a Code Enforcement Unit, an unmarked Detective vehicle and a Unit for Auxiliary use. We also have a utility trailer that is used by our WET (Warrant Entry Team) and for weapons certifications and training.

Our vehicles receive weekly maintenance checks to assure they are safe and road worthy.

YEAR	AVERAGE DRIVE MILES PER VEHICLE	TOTAL FLEET MILES DRIVEN	REPAIR COST	YEARLY FUEL USAGE
2021	11,617	116,172	\$3,461.00	11,245 gal
2020	11,970	119,703	\$4,810.00	11,412 gal

In 2022 the department patrolled a total of 123,862 miles of City streets.

CAR	2022 TOTAL MILES DRIVEN	YR END VEH MILES	CAR	2022 TOTAL MILES DRIVEN	YR END VEH MILES
21	33,060	99,722	26	3,412	80,218
22	6,251	100,560	27	16,504	42,981
23	22,305	22,669	28	2,728	83,641
24	5,687	49,439	29	24,135	47,164
25	8,767	72,704	30	4,013	4,638

The staff of the Napoleon Police Department would like to thank you for all your support in the past year. We will continue to serve and protect the City of Napoleon and its citizens to the best of our abilities.